

QM-Strategy and Policy of the TPE Group

Quality Mission

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Quality is the result of dynamic processes. Quality always requires dialogue, understanding and action between the manufacturer and the customer.

The TPE Group lives and improves this communication.

The provision of high-quality services and products takes place in a complex structure of structure, process and result variables.

The quality development at TPE-Group is controlled in a goal-oriented manner.

By integrating value orientation, professionalism and legal requirements with the TPE Group, a **holistic, verifiable and reliable quality of the services and products** is guaranteed.

With our **outstanding quality and innovative power**, we are able to develop products and solutions that differentiate us from the competition and open up worldwide business opportunities.

Vision:

We want to become the European market leader in the manufacture of transformers, inductors, components and solutions for industrial electronic market.

In doing so, we will take **exemplary account of social and environmental awareness** in order to **meet the expectations of the market, our customers, our suppliers, employees and partners.**

UN Global Compact for TPE Group

Entrepreneurial sustainability begins with a **company's value system** and a principle of action.

Reduced to a minimum, this means that fundamental tasks in the areas of **human rights, work, the environment and anti-corruption** are met. The **TPE Group** is aware of this responsibility and has the same values and principles at all locations.

By integrating the **UN Global Compact principles** into strategy, guidelines, procedures, and culture, the **TPE Group** documents the fundamental responsibility for people and the planet, creating the basis for long-term success.

Obligation of the Management

For all **managing directors and the management of the TPE Group**, the following statements, in accordance with the vision and strategy, are valid and liable:

Environment:

1. Ensuring the protection of the environment for present and future generations.
2. Use and promotion of eco-design standards (e.g., RoHS, EcoDesign Directive 2009/125 / EC, WEEE, ErP, EBPg)

Social:

3. Promoting the continuing professional development of our employees.

Socially:

4. Integration into regional training programs and learning initiatives
5. Support and start-up companies
6. Contacts to schools and universities
7. Ethical obligations
8. We conduct our business in accordance with the highest standards of honesty, integrity and loyalty

Innovation:

9. Development of innovative and market-oriented products.
10. Development of environmentally friendly and sustainable products in accordance with international rules and standards.
11. Continuous improvement of process structures to meet higher standards (eg EN ISO 9001, EN 9100, EN ISO 13485)
12. Permanent improvement of working conditions, environmental conditions, efficiency, efficiency, and technical know-how.
13. Permanent improvement of our services with regard to customer relations (sales, development), market relations (marketing) and internationalization.

Sustainable business development:

14. Ensure a sustainable profitability of the company to ensure a growth process (yield, investment, growth)

Risk-Management:

15. Within the framework of transparent corporate governance, we consider our risk management as an instrument to constantly review our corporate strategy, to seize opportunities and to apply innovative planning approaches for the targeted management of risks at every step of our processes.

Customer focus:

16. Understand the needs of the customer and the efficient implementation of his wishes (costs, quality, lead time)

The 10 Principles of the UN Global Compact for the TPE Group

- Principle 1:** The TPE Group will support and respect the protection of international human rights;
- Principle 2:** Ensure that they are not complicit in human rights violations.
- Principle 3:** The TPE Group respects the right to freedom of assembly and the effective recognition of the right to collective bargaining and
- Principle 4:** is committed to the elimination of all forms of forced labor,
- Principle 5:** the abolition of child labor; and
- Principle 6:** the elimination of discrimination in employment and occupation.
- Principle 7:** The TPE Group will prudently deal with environmental challenges, and
- Principle 8:** Take initiatives to promote greater environmental responsibility.
- Principle 9:** Promoting the development and diffusion of environmentally friendly technologies.
- Principle 10:** The TPE Group works against all forms of corruption, including blackmail and bribery.

Commitment:

We are all part of the Quality-System and we will do our best to increase the efficiency of our daily workstream in the Tech Power Electronics Group

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